



## WATER STEWARDSHIP POLICY

Aditya Birla Group is a Global Conglomerate, a Purpose led and Values driven organisation. Integrity, Commitment, Passion, Seamlessness and Speed are the Group Values. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust." Our Group Purpose and values form the foundation for all actions and decisions within our business.

Century Enka Ltd. Business of Aditya Birla Group understands that water is a key resource and needs to be used responsibly with equitable sharing by end users, respecting the diversity of needs. We recognize that good quality water has strong sustainability and ecosystem service values. Protecting and conserving water resources through excellent water management practices and governance systems are a priority for our business and is integral to our commitment towards water stewardship.

**Applicability:** This Policy shall apply to both Bharuch and Pune Units of Century Enka Ltd. Business and shall be adopted by all sites and offices owned, controlled, and managed by Century Enka Ltd.

**Oversight:** The MD signing this Policy is accountable for the Policy and Unit Heads are responsible for implementing the policy at their respective sites.

Century Enka Ltd. is committed to sustainable development, reflecting its dedication to water management. We continue to :

- Maintain positive legal compliance to water related laws and regulations and conform to the requirements of relevant standards
- Minimize our impact on water resources from operations by measuring and understanding water use, management and wastewater discharge
- Reduce freshwater consumption by reducing, re-using and recycling water
- Encourage improvement of water management across the business value chain through effective engagement.
- Monitor, measure, report the progress and performance of water conservation and management initiatives in compliance with internationally recognized protocols.
- Undertake internal and third-party audits at regular intervals to assess water management performance and conduct due diligence during mergers and acquisitions.
- Communicate this Policy within the Organisation and with internal and external stakeholders to help in the understanding of water management, their links to global issues and key challenges.

This policy will be reviewed periodically for its suitability and updated as necessary.

**Suresh Sodani**

**MD – Century Enka Ltd.**

**Date:** 12/05/2025

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