



## TRANSPORT POLICY

Aditya Birla Group is a Global Conglomerate, a Purpose led and Values driven organisation. Integrity, Commitment, Passion, Seamlessness and Speed are the Group Values. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust." Our Group Purpose and values form the foundation for all actions and decisions within our business.

Century Enka Ltd. of Aditya Birla Group recognizes that effective management of multi modal Logistics and Transport fleet is a fundamental part of safety and customer service of our business. The business shall strive to integrate sound practices with digitalization across the management and governance systems to maintain safe efficient transportation both inbound and outbound. Notably we have forged significant partnerships with esteemed associations that assists in managing fleet safety globally.

**Applicability:** This Policy shall apply to all Units of Century Enka Ltd. Business and shall be adopted by both Bharuch & Pune sites and offices owned, controlled, and managed by Century Enka Ltd.

**Oversight:** The MD signing this Policy is accountable for the Policy and Unit Heads are responsible for implementing the policy at their respective sites.

Century Enka Ltd. is committed to sustainable development, reflecting its dedication to extending the sustainability efforts to its value chain as a responsible business. We continue to :

- Maintain positive legal compliance to transport regulations and standards both national and international in all our operations.
- Adopt a system to achieve safe, efficient and energy efficient logistics solutions.
- Train our transportation partners, contract workmen and logistics partners to ABG standards of safety, transportation practices for effective implementation.
- To establish goals and metrics and responsibility matrix for all parties involved in multimodal transportation.
- Conduct Journey risk assessments, prepare emergency plans for transportation related emergencies and conduct mock drills to increase preparedness of our teams to ensure transport safety.
- Prioritise initiatives aimed at continual improvement of multimodal transportation, including pollution reduction and prevention, driver safety and wellbeing, emissions and energy conservation, vehicle tracking and digital aids to ensure our operations are sustainable.
- Align our supply chain across businesses to adopt ABG Advanced Material's Transportation policy while at the same time enhancing awareness of transportation safety and efficiency through participation and consultation.
- Monitor, measure, and report the progress on the performance of transportation including safety indicators, service indicators and efficiencies to relevant stakeholders.
- Set up feedback mechanisms to receive inputs to improvement of the system.
- Undertake internal and third-party audits at regular intervals to assess transportation performance



and conduct due diligence during mergers and acquisitions and in new projects.

- Communicate this Policy within the Organisation. Develop and follow an appropriate communication framework to engage with internal and external stakeholders and wider communities to broaden our understanding of transportation risks and their links with other operational aspects.

This policy will be reviewed periodically for its suitability and updated as necessary.

*Suresh Sodani*

**Suresh Sodani**

**MD – Century Enka Ltd.**

**Date:** *12/05/2025*