



RESPONSIBLE SUPPLY CHAIN POLICY

Aditya Birla Group is a Global Conglomerate, a highly Purpose led and value driven organisation with Integrity, Commitment, Passion, Seamlessness, and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust. Our Group Purpose and values form the foundation for all actions and decisions within our business.

Century Enka Ltd. of Aditya Birla Group recognizes that effective Supply Chain is key to minimizing the health, safety and environmental impacts of our operations.

Applicability: This Policy shall apply to both Bharuch & Pune Units of Century Enka Ltd. Business and shall be adopted by all sites and offices owned, controlled, and managed by Century Enka Ltd.

Oversight: The MD signing this Policy is accountable for the Policy and Unit Heads are responsible for implementing the policy at their respective sites.

Century Enka Ltd. unit shall endeavor to:

- Ensure compliance with local, national, and international legislation within the supply chain, conformance to the ABG Sustainability Framework requirements.
- Create a supply chain that is resilient and viable amidst the risks and opportunities that may arise from geo-political, external, legal, technical, environmental and societal megatrends, as part of our business future-proofing program.
- Build capabilities within the supply chain to create best-in-class supply chain solutions.
- To ensure transparency regarding the origin of goods and their environmental impact.
- Promote resource conservation, the use of alternative materials and renewable energy, water stewardship, safety, health, respect for human rights and the elimination of child and forced labour across the supply chain.
- Select suppliers through a competitive and transparent process including requests for proposals (RFPs), requests for quotations (RFQs) or other appropriate methods.
- Regularly monitor supplier performance to ensure compliance with sustainable practices, contractual terms, quality standards, and delivery schedules.
- Undertake internal and third-party audits at regular intervals to assess supply chain performance and conduct due diligence
- Communicate the Supply Chain Management Policy and Guidelines and cascade it through training programs, conferences and other appropriate channels to employees and suppliers.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Suresh Sodani

MD – Century Enka Ltd.

Date: 12/05/2025