



ENERGY AND CARBON POLICY

Aditya Birla Group is a Global Conglomerate, a highly Purpose led and value driven organisation with Integrity, Commitment, Passion, Seamlessness, and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust. Our Group Purpose and values form the foundation for all actions and decisions within our business.

Century Enka Ltd. of Aditya Birla Group recognizes that effective management of energy consumption and carbon emissions are among the most important issues currently affecting the planet. We comprehend the risk of dependence solely on fossil fuels and the potential consequences associated with carbon emissions related to our operations. We are committed to take actions within our businesses and supply chain and work with our stakeholders to find long term solutions to reduce our energy and carbon footprint. Our business is spread across different geographies and is part of respective legal entities.

Applicability: This Policy shall apply to all Units of Century Enka Ltd. and shall be adopted by all offices owned, controlled, and managed by Century Enka Ltd.

Oversight: The Managing Director signing this Policy is accountable for the Policy and Unit Heads responsible for implementing the policy at their respective sites.

Century Enka Ltd. Business unit shall endeavour to:

- Maintain positive legal compliance to energy and carbon regulations and conform with relevant standards on energy and carbon.
- Increase the use of renewable energy wherever possible
- Promote research and development for cleaner and efficient technologies to support the adoption of low carbon solutions
- Evaluate technically and financially feasible and cost-effective options to reduce potential carbon emissions during the construction and operation of new projects.
- Continually improve energy and carbon management within and across the value chains by adopting internationally accepted and economically viable management systems and best practices.
- Monitor measure and report energy usage and carbon emissions in compliance with internationally recognized protocols and communicate approach and achievements to relevant stakeholders.
- Undertake internal and third-party audits at regular intervals to assess energy and emissions performance and conduct due diligence during mergers and acquisitions, new projects.
- Communicate this Policy within the Organisation. Develop and follow an appropriate communication framework to engage with internal and external stakeholders and wider communities to broaden our understanding of energy and emission priorities, their links to global issues and initiate actions on key energy challenges.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Suresh Sodani

Managing Director

Date: 12/05/2025